

**In connection, we find strength.
In solidarity, we find hope.**



Annual Report 2025

Board of Directors

CHAIR	Jackie Stockdale
SECRETARY	Stuart Hashagen
TRUSTEE	Helen Martin
TRUSTEE	Fiona Ballantyne
TRUSTEE	Andrew Donat
TRUSTEE	Marie McCormack

We would like to thank our Trustee's who have made a valuable contribution to Crossroads, but over the last 12/18 months have moved on.

Frank Frankgate	Resigned: 15/8/24
Constanza Peterson	Resigned: 11/3/25
Nicky Miller	Resigned: 18/8/25
Najma Roble	Resigned: 10/1/26
Gillian Browning	Resigned: 19/1/26

From Our Chairperson

Hello and welcome to our celebration of another year at Crossroads Youth and Community Association. First and foremost, I want to say a huge thank you to our young people, members and the wider community, who show up in all weathers to take part in, or lead on activities, and regularly help out with setting up and clearing away and planning/preparing for seasonal events.

It has also been heartening to see the Gorbals community come together in times of crisis to support each other without judgement, and to welcome newcomers, who add to our rich multicultural history and strong tradition of embracing diversity. In an environment that is becoming increasingly hostile towards people who are different, we need to ensure that Crossroads actively embraces and celebrates these core values. We are eternally grateful for the compassion and humanity that the Gorbals people bring to Crossroads. And last, but certainly not least, I look back at the organisation's achievements in what is a difficult time for charitable organisations, and I am hugely proud of our dedicated team of staff. Due to the volatile and uncertain funding environment, few people go into community work unaware of the demanding nature of the job. However, our team continue to put the community first, always go the extra mile, and demonstrate resilience in the face of many challenges. So, thanks again to our young people, our members, the wider community and our staff for believing that 'everyone has the right to live gloriously', and striving to make this a reality in the Gorbals.

Jackie Stockdale - Chair

Update From Our Trustees

Over the last year the Board has been working hard to pin down the values and principles that are most important to us. We have identified five core values:

COMPASSION

This means we are anti-fascist - anti-sectarian and anti-racist. We are motivated by empathy, honesty and love for people. our work is Non-discriminatory, non-judgemental, and rooted in the community and its lived experience.

SOCIAL JUSTICE

We know that there is inequality in our society and this is why we uphold and act on peoples' rights for environmental, social and economic justice.

INCLUSION

This means we are open minded, that we understand and welcome the diversity in our community, that we challenge inequality and foster a strong sense of community.



INTEGRITY

We aim to behave with dignity, transparency, understanding, openness and reciprocity: in other words respecting other people and expecting that from everyone.

VOICE

We want to ensure the voice & the lived experience in our community is nurtured, amplified and heard: which means learning and sharing from the bottom up to build a collective local voice.

Manager Reflection

This year has highlighted the power of community – one that looks out for each other, shows care, compassion and values connection. Crossroads holds firm in its belief that community is not simply about place, it is the everyday, often small acts of kindness by people that bring it to life.

This may seem a small achievement, insignificant even. I believe otherwise.

In a year where the narrative has encouraged division, with ‘us and them’ regarded as the norm, I have seen first-hand the strength of kindness within our community – one that focuses on commonality and shared humanity.

Kindness has become an act of solidarity.

I am and continue to be inspired by our small, dedicated staff team, whose motivation and passion make the work of Crossroads possible. In times of challenge they have shown resilience, continued to show up and be present with compassion, creativity and care for the Gorbals Community.

Lastly, and most importantly, the young people and community members who continue to shape, challenge, and inspire us should be credited with Crossroads continuing to remain relevant, important and embedded within the Gorbals Community.

In my view – this will remain central to our longevity and success in 2026!

Dani Waddell

Year In Numbers

Over the last year we have

**Delivered 3
school
holiday
programmes**

**Reached over
250 people
across all our
work**

**Supported 7
weekly
community
groups**

**Delivered 5
Residential for
young people**

**Delivered 5
community
events**

**Delivered over
200 Youth
Sessions**

Community Development

Yet again, the biggest challenge facing our community development team over this year was funding and capacity within the team. That said, there has been so much to celebrate this year with many achievements.

Our community work looked to rebuild social capital.

To bring this vision to life we developed three strands of work focused on the development of social capital – bonds, bridges and links - which were and are integrated, progressive and complement each other.

Over this year we;

- Supported our cooking group to undertake certificated food hygiene training.
- Facilitated a Gorbals first, repair café with local people offering up their skills to support the day.
- Refreshed our volunteer policy and processes to support local people to be more involved.
- Facilitated a member only evening to discuss local priorities/issues to help shape our work.



for what is
to be best in
point of view
Communi
same local
residence
people

Mens Group

A highlight this year, among many, was the formation of a dedicated Men's Group. This was a priority because there was a clear lack of men's group provision/ activities in the Gorbals.

We started off doing fitness activities in partnership with the sports development worker at the Gorbals Leisure Centre.

The men received access cards for 6 weeks to give them the opportunity to access the gym without committing to a subscription and direct debit.



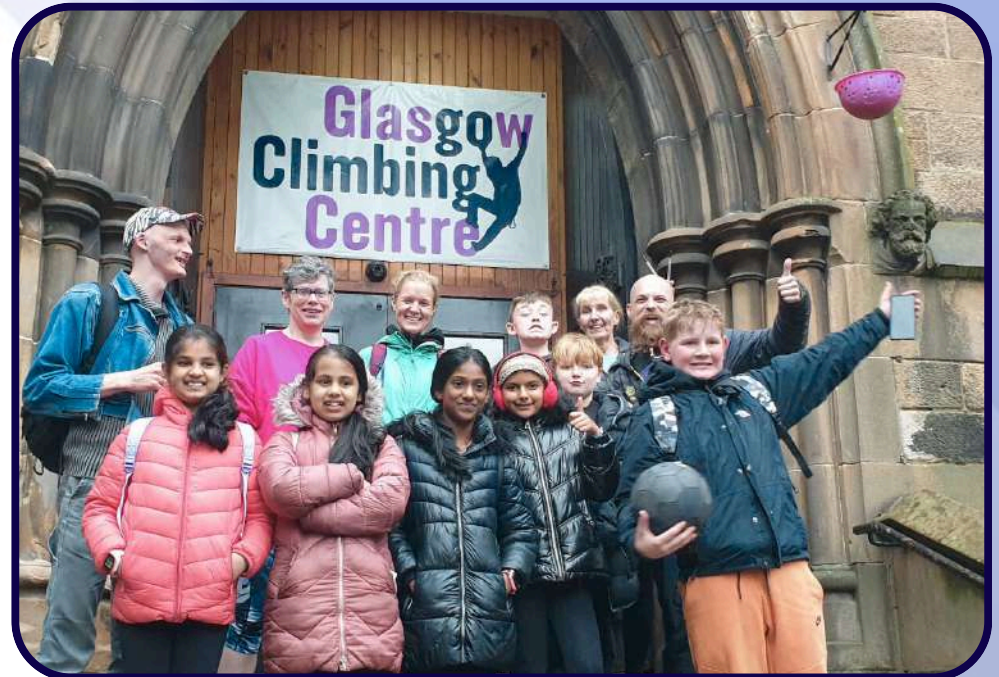
Makers Market

We held our first Christmas Market, spearheaded by all our groups who collaborated to create a selection of handmade crafts, jams and one of a kind gifts.



This event also showcased a wonderful range of local makers and small businesses, providing an opportunity to shop thoughtfully while supporting our local economy







Youth Work

Our youth programme provides safe, inclusive spaces where young people feel heard, valued, and supported. In an increasingly complex and fast-changing world, we are committed to standing alongside young people as they navigate challenges, build skills, and thrive.

We are proud of the creativity, compassion, and determination shown by the young people we work with, and we remain committed to ensuring their voices continue to influence and guide our work.

Our core evening youth work programme operates four nights per week, offering consistent access to high-quality recreational activities and support. Through sustained engagement, young people strengthen confidence, develop resilience, build positive relationships, and realise their potential.



This year's programme saw us venture out on five residential trips, each offering young people the chance to step outside their comfort zones, build independence and strengthen friendships. The climbing group enjoyed an action-packed weekend at Glenmore Lodge, where they developed their technical climbing skills, resilience and teamwork while experiencing a professional outdoor training environment.

Our juniors enjoyed a week long residential at Hopscotch, giving them the opportunity to experience time away from home, build confidence, and create lasting peer connections through shared activities and new challenges.

Our seniors participated in a week-long residential at Camas on the Isle of Mull, where they embraced a simpler way of living, contributing to daily tasks and engaging in outdoor adventures. This experience encouraged self-reliance, leadership skills and personal reflection, while strengthening their sense of community and responsibility.

In addition, we provided two caravan trips for both our junior and senior age groups. These trips offered a supportive and enjoyable introduction to residential experiences for some, while allowing others to further develop independence, social skills and positive relationships in a relaxed and fun setting. Across all five trips, young people gained valuable life skills, increased confidence and memories that will stay with them for years to come

Our youth work programme continues to work towards three long term outcomes for all our young people

**More confident
Healthier
More Creative**



Creative Climate Futures

As mentioned briefly in last years annual report, Crossroads was successful in its application to be selected as one of two pioneer neighbourhoods in Glasgow, to deliver on a project called Creative Climate Futures (CCF). At its heart CCF is a project that aims to empower Glasgow's most vulnerable communities to design climate-ready futures for their neighbourhoods.

So far to date we have.....

Creative Walking Route

A local walking route- with a difference.

Designed a local walking route that will take you on a journey throughout the Gorbals.

Each stop on the walking route, marked by our bee posts which will have a QR code that can be scanned to access more information on the specific site, such as social history, biodiversity and much more.

This route was developed with, and by local people with many different groups across the Gorbals involved in creating content for each space.

Walking Route will be Launched March 2026!!

Creative Wildflower Space

We have created a vibrant outdoor space with climate and connection in mind. The wildflower area will support biodiversity, providing a relaxing space for people to spend time outdoors – a space that connects community and nature.

We are working with Make It Glasgow – to create a ceramic outdoor seating area – that will be unique to the Gorbals. Each tile will be handmade or designed by local people to create something that visually represents the Gorbals.



BEE POSTS



How to get involved

Become a member of Crossroads

As a member organisation, the **success of our work** comes from the strong relationship we build with local people.

Crossroads is actively **renewing** and **re-energising** its local membership.

Are you **passionate** about your local community?

Do you want to **influence** the services and activities Crossroads offers?

Being a member of Crossroads means you will play a key role in shaping our work, as well as influence your voice will be key to our continued success.

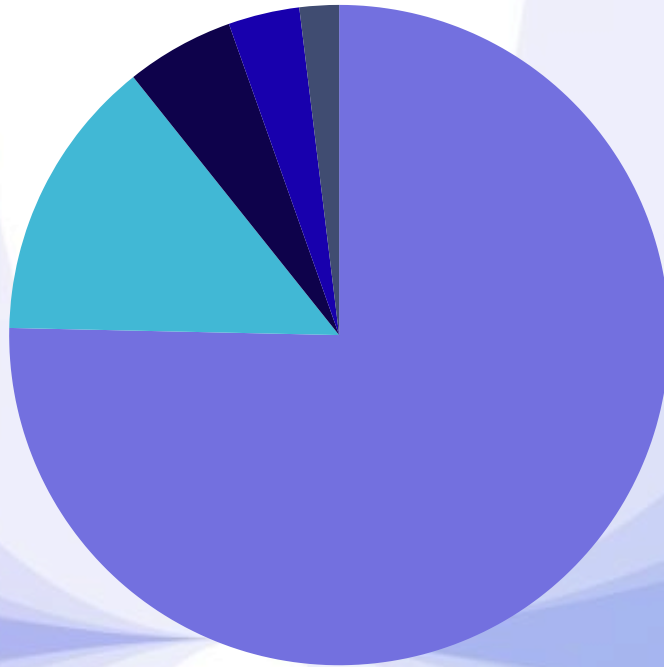
If you are interested please contact us on:

Email info@cyca.org.uk or call 0141 429 3254.

Your
VOICE
MATTERS

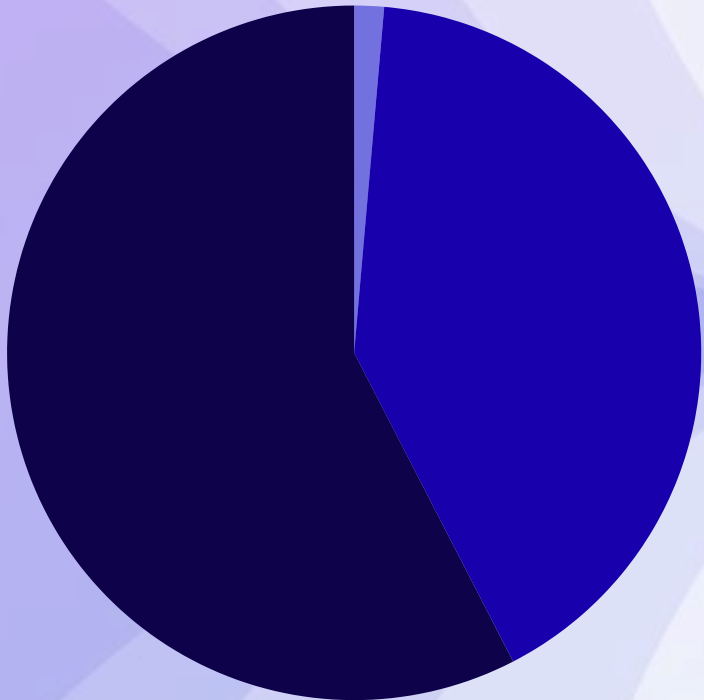
Finance

Where our money goes



● Staff costs	£248,499
● Activities & equipment	£30,526
● Premise costs	£26,066
● Governance costs	£12,154
● Running costs	£9,670

Where our money comes from



● Donations & Legacies	£4,890
● Glasgow city council	£145,215
● Other Trusts and Grants	£203,714

**Closing balance at
31st March 2025**

£26,628

**Funds Brought
Forward**

£122,624

**Funds Carried
Forward**

£149,252

Restricted	£74,761
Designated	£15,000
Unrestricted	£59,491

Thank You

Glasgow City Council

Awards for All

Peoples Postcode Trust

Garfield Weston

Henry Smith Charity

Robertson Trust

National Lottery - Young Start

National Lottery - Community Led Fund

Virgin Money Foundation & HFD Charitable Foundation

Cash For Kids

Endrick Trust

Hugh Fraser Foundation

Creative Climate Futures - UK Shared Prosperity Fund

James T Howat

GCVS

Barcapel Foundation

UK Levelling Up Fund (Creative Climate Futures)

Glasgow Children's Holiday Scheme

Anthony O'Doibhailein

Urban Uprising

Frog Life

GCVS

City Glasgow College

FARE Scotland

Social Security Scotland

Hopscotch Children's Charity

Verture

New Gorbals Housing Association

Catherine - Yoga Teacher

Anne - Healthy Options

Phyllis O'boyle



0141 429 3254



info@cyca.org.uk



www.cyca.org.uk



**37 Abbotsford Pl,
Glasgow G5 9QS**

**Charity Number: SC006859
Company Number: SC148252**